

NORTH AMERICAN ASSOCIATION OF EDUCATIONAL NEGOTIATORS



Creating Positive Labor Relations
and Engaging in Successful
Collective Bargaining



51st Annual Conference
March 15-18, 2020
Scottsdale, Arizona

www.naen.org

Collective Bargaining with NAEN Experts!



The 51st Annual Conference of the North American Association of Educational Negotiations will bring together more than 100 educational negotiations and employee relations specialists from all over the United States and Canada to learn, participate, and network for three and one-half days of professional development in educational negotiations and employee relations. This conference offers the best opportunity to gain new insights, sharpen your negotiation skills, network with your peers, and share the best practices with your colleagues.

This conference is recommended for all education based management professions who share an interest in employee and labor relations and who are committed to professional development, including school board members, superintendents, school attorneys, negotiators, building administrators, Principals, pupil service personnel, HR directors, and labor specialists. If you have any questions regarding this conference, please send us an email at execdir@naen.org. We hope you will be able to join us in Scottsdale for this most informative conference for professional and personal advancement.



Superb conference. Lots of variety in workshops, great keynote speakers, fun social events. Very well planned and organized.



One of the very best things about this conference is the tone - warm, friendly, focused, lots of interaction.

Receive a Certificate of Completion to assist you with your professional development requirements!

Conference Agenda



SATURDAY, MARCH 14

5:00-6:00 | Board Meeting

6:00-8:00 | Board Dinner

SUNDAY, MARCH 15

3:00-4:00 | Canadian Affairs **OR** U.S. Affairs

4:15-5:30 | Communication in Crisis

5:30-7:00 | President's Reception

MONDAY, MARCH 16

8:30-9:00 | Student Performance

9:00-10:15 | Responding to Student
Mental Health & Substance
Abuse Issues

10:30-11:30 | Effective Strategies for
Addressing Current Retiree
Health Care Costs **OR**
Canadian Legal Arbitration
Update

11:30-12:30 | How to Conduct an
Employment Human Rights
and/or Discrimination
Investigation

12:30-1:30 | Lunch

1:30-2:30 | How to Run or Understand
an Effective Board Meeting

2:45-3:45 | Effective Negotiation
Strategies

4:00-5:30 | Canadian Caucus

TUESDAY, MARCH 17

8:30-9:45 | Responding to Staff and
Faculty Members Who
Suffer from Mental &
Substance Abuse Issues

10:00-11:15 | Effective Contract
Language **OR** Knowledge
is Power

11:30-1:00 | Understanding and
Minimizing Bias in Hiring:
Ensuring an Equity
Approach

1:00-2:00 | Lunch

2:00- | Free Evening

WEDNESDAY, MARCH 18

8:30-9:45 | Coherence: Building
Coherence in Our School
District and its Effect on
Positive Labor Relations

10:00-11:00 | Engaging Staff and
Improving Their Well-
Being: National Insights
and Strategies for Schools

11:30-12:30 | Board of Directors Meeting

Conference Registration



THREE CONVENIENT WAYS TO RESERVE YOUR PACKAGE

- 1— Online: www.naen.org (if paying by credit card, you must register online and use the PayPal Link)
- 2— Complete form below and mail to: NAEN, ATTN: Rachel Risetto, Executive Director
423 Allen Road, Porter Corners, NY 12859
- 3— Register for hotel: Embassy Suites by Hilton, Scottsdale Resort, 1-800-362-2779
(use NAEN for group rate prior to February 21, 2020)

REGISTRATION FEES

	MEMBER	NON-MEMBER	TOTAL
EARLY BIRD Registration & payment in full (on or before Dec. 31, 2019)	\$650	\$775	
Full Registration (on or after Jan. 1, 2020)	\$750	\$875	

ATTENDEE INFORMATION

Name and Title: _____

District/Organization: _____

Address: _____

City: _____ State: _____ Zip: _____

Phone: (_____) _____ Ext: _____ Cell: (_____) _____

Email: _____

Is this your first NAEN conference? Yes No

If you have food allergies, dietary requests, require special services or accommodations, please describe below:

PAYMENT INFORMATION

Bill District/Organization

Check enclosed (make checks payable in U.S. funds NAEN's FEIN Number 59-2112656 to:
NAEN, ATTN: Rachel Risetto, Executive Director, 423 Allen Road, Porter Corners, NY 12859)

Credit card (**American credit cards accepted via PayPal, see processing directions at www.naen.org**)